

UCCS Faculty Revitalization Fellowship Program

Academic Affairs is committed to a responsive and equitable infrastructure for faculty negatively impacted by the global pandemic. Faculty are the “front line workers” at UCCS and many have faced, and continue to face, debilitating setbacks due to COVID-19 and mitigation efforts to their mental health, professional development, research productivity, and pedagogical innovation.

GOAL

The goal of this fellowship program is to provide flexible funding for full time Tenure Track (TT), Tenured (T) and Instructional, Research, and Clinical (IRC) faculty for the purpose of revitalizing mission central activities, to the mutual benefit of the faculty member and UCCS. Outcomes of the fellowship should result in revitalized programs of research, programs of teaching, and/or renewed professional development. The program specifically aims to promote the careers and well-being of faculty deeply impacted by the global pandemic by providing resources that reflect the applicant’s unique needs and situation.

ELIGIBILITY

Applicants must have been at the university in their current position for at least two years. Only full-time faculty are eligible. Though anyone is welcome to apply, priority is given to early- and mid-career faculty (those who have not yet achieved the rank of Professor or the rank of Senior Instructor). Applicants must have received at least “met expectations” in annual reviews for the previous two years to qualify.

There will be calls for proposals each year for the next 3 years or until funding is exhausted. Individual faculty members may only receive one Faculty Revitalization Fellowship award in this period. The exact number of awards given will depend on the number of proposals received and amount of funding requested. The maximum award is \$20,000 and must include benefits, if applicable.

Applications submitted under this funding program are evaluated by a committee and awards are contingent on available funding. Awards will cover activity within a one-year period (timeline set by applicant). Applications will be reviewed starting September 15, 2022 and will continue over the next three years with applications due to the committee by Feb 15 and September 15.

For proposals with course buyout requests, applicants **will need to work with their primary unit leadership to obtain prior approval and provide time for changes to be made to the teaching schedule if approved. If a course buyout is requested in the fall or spring semesters, the faculty member shall not teach an overload in the same semester of the buyout. The dean must also approve. Faculty may not have more than one buyout per award**

CRITERIA FOR EVALUATION

Awards will be based on the demonstrated need and articulated plan for the revitalization of mission central university work, and must include the following information:

1. Cover Page
2. Statement of how your teaching and/or research was impacted during the pandemic (500-word limit).
3. Summary of your revitalization plan and how it would address these impacts with expected outcomes (500-word limit)
4. Budget description and timeline for expenditure (up to 1 page).
5. Applicant's Condensed CV
6. Course-buyout approval letter (letter must be request from faculty to include semester of offload and approval signature from primary unit and dean)

ALLOWABLE COSTS – cannot exceed \$20,000

- Summer salary
- Student teaching assistant salary
- Student research assistant salary
- Course-buyout salary using the university rate of \$5,500 plus benefits (for tenure/tenure track faculty only and must be *approved in advance* by the Dean)
- Benefits - calculated at current university rates
- Research costs (e.g., data collection, supplies, travel)
- Teaching supplies
- Conference or professional development registration and travel

PROCEDURE FOR SUBMITTING THE APPLICATION VIA EMAIL

1. Save your proposal as a single pdf file titled “Last Name_RevitalizationFellowship.pdf”.
2. Email your proposal to the Provost at: provost@uccs.edu
3. Submit by due date (Sept 15 or Feb 15)

AWARD CONDITIONS

Conditions are determined by the Office of the Provost and may be subject to change.

Awardee requirements:

- Complete a short “final report” survey at the end of the award date. Awardees will receive further instructions in the following Academic Year.

Administration of Funds

Course buy-outs must be approved by the College/School Dean and will be at the rate of \$5,500 plus fringe. You must seek dean approval prior to submission. Other use of the salary funds (e.g., summer salary, research, or teaching assistant support) do not require approval of the Dean.

The Fellowship funds should not take the place of already negotiated prior departmental and College/School commitments.

Once proposals are approved, the Provost's Office will work with the College/School's fiscal manager to move the funding into the primary unit. Funding not used within one year of the timeline start will be returned to the Provost's Office; however, faculty may request an extension for unused funds on their award. The Provost's Office will make the determination about extensions being granted.

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Application Cover Page

Name:

Department:

College:

Email:

Position and Rank

_____ Clinical Faculty	Rank:
_____ Instructional Faculty	Rank:
_____ Research Faculty	Rank:
_____ Tenured or Tenure-Track Faculty	Rank:

Requested Start Date for Funding:

Requested End Date for Funding:

Total Funding Requested:

Note: Course offloads must be approved by primary unit and dean. Course offloads cannot start the same semester that applications are due.